



Jeffco Values Defined

Providing a quality education for student success requires employees who value Integrity, People, Teamwork, and Exemplary Performance

Per School/Department awards - each school/department may submit one winner for each; NOT required to submit all four.

EXEMPLARY PERFORMANCE

Definition: We consistently work efficiently and effectively to achieve organizational goals.

Importance: Our community expects, and our students deserve, consistent, high-quality performance from ALL employees.

Practices: Demonstrates a consistent, daily, focused effort to reach organizational goals; seeks feedback; actively listens to customers; participates in staff development; examines data and results for opportunities to grow and improve; aligns resources with employee growth and student achievement.

INTEGRITY

Definition: We adhere to a high standard of professional conduct and honesty.

Importance: Individual and organizational integrity builds trust with our community and improves organizational effectiveness.

Practices: Matches words and actions; meets commitments; takes responsibility for actions; acts professionally at all times.

TEAMWORK

Definition: We work together to attain organizational goals.

Importance: We can only reach organizational goals for student success by working together.

Practices: Communicates effectively; balances unity and diversity; defines team roles, goals and norms; establishes an atmosphere of trust.

VALUING PEOPLE

Definition: We respect, support, and treat people with dignity.

Importance: The work and contributions of valued individuals create a high-performing organization.

Practices: Treats all students, employees, parents and community members with respect; deals with conflict honestly and respectfully; encourages civil discourse; promotes autonomy in decision making as long as the decisions and actions are in accord with the district's core values.

Overall district - each school/department may submit candidates from anywhere in the district for this award. Submission process will be separate from the above values. Three winners will be selected each year - one educator, one support staff, one administrator. What specific project, idea, or process did this person implement that expresses the definition below?

ENTREPRENEURIAL SPIRIT

Definition: We adapt, innovate, take calculated risks, and evolve.

Importance: The future of our students and the very existence of school organizations depend on our ability to meet this challenge.

Practices: Demonstrates consistent enthusiasm for innovation and change as it may profoundly change the student experience; approaches the work with a fearless and flexible outlook; customizes and adapts to evolve the profession of education; willingly takes calculated risks to support student learning.